1. An individual who is the recipient of a WACC grant to pursue study or research will, if that individual is to undertake such activity primarily in the WACC offices, be designated an Intern.

2. An Intern will be appointed for a fixed period, which may be extended. Such appointment may be terminated by WACC at any time, and will be terminated if the grant is withdrawn or curtailed.

3. An Intern will be considered to be a volunteer, and all provisions of the WACC Volunteer Policy will apply, except in so far as they conflict with this policy. In particular:

   (a) The relationship between WACC and the Intern will be governed by any conditions that may be attached to the grant, and

   (b) The section of the Volunteer Policy dealing with Reimbursement of Expenses will not apply, as travel and living expenses are to be covered by the grant.

4. An Intern will be given the opportunity to gain an understanding of WACC’s operations and its world-wide activities beyond the area in which the Intern is directly involved.